

SPURGER ISD

GOALS 2011-2012

- **Leadership—Academic Goal:** Continue to work with all stakeholders to prepare and implement strategies for success on the new STAAR and End of Course exams across all subject areas. Include mentoring and targeted professional development for all teachers. Campus principals will conduct and document weekly walk-throughs with an emphasis on assuring that appropriate strategies are being used to prepare students for the new assessments. Exit level students must attain 100% achievement for graduation purposes. Targeted acceleration in all identified areas will begin in November for students at risk of not graduating. The district will continue to utilize the DMAC disaggregation software to analyze student achievement data.

- **Evidence of Attainment:** Board will be given a synopsis of walk-throughs, professional development and mentoring activities at the February meeting. District will achieve 100% graduation. Board will receive a summary of all available benchmark data in January, including relevant DMAC data and an update in May. Staff will be surveyed on the relevance and effectiveness of staff development, along with their opinion regarding administrative support in the pursuit of district achievement.

■ **Student—Academic Planning:** Assure that students continue to receive long range academic counseling in regard to higher education and/or career planning, with an emphasis on maximizing scholarship applications. Career pathways and college planning will begin in the 8th grade year and carry through High School, with both student and parental involvement.

■ **Evidence of Attainment:** Assure that each student receives counseling in regard to academic and/or career planning annually beginning in the 8th grade year. Parents will receive a copy of the plan annually and scholarship possibilities and requirements will be included beginning in the 10th grade. The Board will receive a report from the Director of Student Services regarding parental awareness, scholarship applications, college interest, and Dual Credit enrollment, at the December Board Meeting.

■ **Students—Credit Recovery:** Spurger ISD will continue to utilize the NovaNet software for credit recovery with students who are behind in credits and not on course for graduation. The district will explore the feasibility of establishing a complete dropout recovery program.

■ **Evidence of Attainment:** Report will be given to the Board at the December Board Meeting regarding High School students at risk of not graduating, along with students who have successfully achieved credit recovery. Feasibility regarding student numbers will be presented in September, and a plan regarding the

establishment of a true dropout recovery program will be presented in February, if warranted.

- **Leadership—School Spirit:** Spurger ISD believes that all aspects of student development are important. Extra-curricular sports and activities are vital in developing a well-rounded student. Student awareness at the elementary level will be stressed. Participation is encouraged and high expectations are demanded. Student participation will increase in UIL academics, athletics, fine arts, livestock exhibitors, and attendance at extra-curricular events.
- **Evidence of Attainment:** Student participation will be tracked in extra-curricular activities. All activities will be addressed, with an emphasis on student involvement from elementary school through high school. Board will receive a report in November and April documenting participation and activities that recognize student achievement in these areas, through the district website, media coverage and student recognition at Board Meetings. The community will have increased opportunities to see students participate in areas such as one-act play and other student programs.
- **Students—Academic Goal:** Spurger ISD will continue to enhance the Reading Intervention Program, improve the kindergarten phonics program, and expand the existing dyslexia program, particularly in the High School. Teachers will be encouraged to pursue advanced certifications, with emphasis toward preparing students for state assessments.

- **Evidence of Attainment—Report to the board on phonics and dyslexia improvements at the March Board Meeting with specific information regarding K-12 dyslexia improvements. The Master Reading Teacher certification will be compensated commensurate to a Master's Degree.**
- **Leadership—Curriculum:** The District will monitor the expanded and enhanced Career and Tech program, including student enrollment and satisfaction in regard to the new course offerings. Pre-enrollment for 2012 -2013 will be evaluated in sequential CTE courses.
- **Evidence of Attainment: Course offerings and enrollment for the current school year will be reviewed with the Board in February, and student interest and projected course rotations for 2012-2013 will be presented at the May Board Meeting.**
- **Operations: Campus, Grounds, and Facilities Improvement—** Maintain existing campus facilities, including furniture, floors, and HVAC, with particular attention to district grounds, walkways, parking lots, and outdoor athletic facilities. Student and adult safety will be a priority. Continue to improve drainage and wastewater issues.
- **EVIDENCE OF ATTAINMENT: Administration will update the Long-range Facilities Improvement Plan at the December Board Meeting with Board input regarding current projects. Report to the Board in May documenting progress.**

■ Spurger ISD will maintain a transportation fleet that is safe and modern. The District will maximize transportation funding by studying routes for both mileage and linear density. Buses will be evaluated in regard to wear and life expectancy. Budgetary consideration will be given annually to the purchase of new and refurbished vehicles, as well as radios.

■ **Evidence of Attainment:** The current budget will be evaluated to see what funds are available to address fleet issues. The Board will be presented an evaluation of the current fleet condition, as well as route efficiency at the September Meeting. The Administration will give a recommendation annually of fleet upgrades that includes both new purchases and refurbishment of existing vehicles.